

## **STUDENT MINISTRY ASSOCIATE JOB DESCRIPTION**

<b>Job Title:</b>	Student Ministry Associate
<b>Status:</b>	40 Hours Per Week
<b>Supervisor Title:</b>	Student Ministry Pastor
<b>Date Prepared/Revised:</b>	April 2026

A Student Ministry Associate provides strategic leadership at Rivers Crossing Church. This role is responsible for developing youth ministry-wide systems, leaders, and environments that help students become fully engaged followers of Christ. This role works closely with the Student Pastor, and ensures that weekly services, programs and events are aligned with vision, structured for growth, and executed with excellence.

### **COMPETENCIES:**

- Leadership Development
- Organizational Excellence
- Initiator
- Strong Communicator
- Creative Problem Solver
- High emotional intelligence
- Proficient in Planning Center
- Strong ability to connect with junior high students on and off stage

### **KEY SPIRITUAL GIFTS:**

- Leadership, teaching, shepherding, evangelism, faith, exhortation, mercy

### **RESPONSIBILITIES:**

- Champion and help communicate the Student Pastor's vision consistently.
- Provide direction and oversight for Junior High programming.
- Speak approximately 2x/month in the Junior High ministry.
- Speak approximately 1x/month in the High School ministry.
- Partner in leading strategic planning for Junior High growth.
- Assist in leading volunteer rallies, and cast consistent vision.
- Oversee welcome team for both High School and Junior High
- Oversee Junior High parent/family communication structure and execution.
- Help maintain unity and culture alignment across teams.
- Be one of the primary hosts at student programs, and a visible and welcoming presence.
- Assist in the high school ministry with developing program flow, creative elements, and event strategy.
- Partner with social media efforts and marketing plans.
- Identify and develop key leaders, and meet weekly outside of the program with them.
- Participate in sermon series planning and development.
- Ensure volunteers understand the "why" behind events and decisions.
- Assist in execution of all major events (Summer camp, FKO, SKO, Christmas etc.)

### **PERSONAL RESPONSIBILITIES**

- Maintain God ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third, and the ministry fourth.
- Give at least 10% of your income to the vision of Rivers Crossing Church.
- Be loyal to the vision and staff of Rivers Crossing Church and always protect the unity of the church.
- Invest and invite your 8 to 15 to know Jesus and come to Rivers Crossing Church.

To apply email your resume to [jmontgomery@riverscrossing.com](mailto:jmontgomery@riverscrossing.com)